

2001

LIGHT EQUIPMENT OPERATOR

JOB SUMMARY

Performs a variety of laboring duties of a semi-skilled and unskilled nature in the construction, repair, cleaning, and maintenance of Town streets, cemeteries, parks, transfer station, and other facilities. Responsible for the safe and efficient operation of heavy-duty trucks and other equipment and tools used in the construction and maintenance of streets, culverts, catch basins, drainage systems, and other public works projects. Operates heavy-duty trucks and light equipment and utilizes standard hand tools and small power tools.

SUPERVISION RECEIVED

Works under the direct supervision of the General Working Foreman and Public Works Director who assign work, provide instructions as necessary, and review work in progress and/or at completion for conformance with instructions, as well as for the safety and care exercised in operating equipment. Duties are performed according to established and specified procedures.

SUPERVISION EXERCISED

May provide general supervision to assigned unskilled and semi-skilled workers to assist with construction and maintenance projects; assigns work and provides instructions.

EXAMPLES OF ESSENTIAL DUTIES

(The listed examples are illustrative only and may not include all duties found in this position.)

1. Regularly operates heavy-duty trucks or other light equipment in connection with the transportation of tools, equipment, materials, debris, and/or supplies associated with road maintenance, repair, and construction. Performs preventative and routine maintenance on equipment and makes minor repairs; reports need for major repairs to supervisor.
2. Operates front-end loader and/or backhoe, tractor, grader.
3. Hauls cold patch, gravel, sand, and rocks. Paves roads.
4. Performs various semi-skilled tasks essential to public works and utilities operations such as mowing; planting trees, flowers, and grass; sweeping streets; cleaning culverts, drains, roads, and ditches; cutting brush and wood; and repairing road signs.
5. Prepares grave sites and performs burials.

6. Operates heavy-duty truck with plow and wing to plow snow; operates sander to salt and sand roads as needed.
7. May supervise the work of unskilled and semi-skilled workers involved in routine road maintenance and construction activities, as assigned.
8. May operate scale to weigh cars and trucks at Transfer Station. May operate packer to compact trash.

Performs other related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of the functions, operating methods, and care required of the heavy equipment used in public works projects; knowledge of the methods, materials, and tools used in the repair and maintenance of heavy equipment; knowledge of the maintenance of heavy equipment; knowledge of the regulations, work hazards, safety practices, and traffic laws relating to equipment operation; knowledge of the handling of solid waste. Skill in the operation and care of heavy-duty trucks and the maintenance and construction equipment; skill in the use of a scale to weigh cars and trucks. Ability to use simple hand and power tools; ability to understand and follow oral and written instructions; ability to perform simple and routine manual labor; ability to perform a variety of manual tasks or one routine job for prolonged periods; ability to perform strenuous physical labor under varying and adverse weather conditions; ability to establish and maintain effective working relationships with department heads, fellow employees, and the public; ability to be on call 24 hours per day.

MINIMUM QUALIFICATIONS REQUIRED

Completion of two years of high school or its equivalent plus one year experience in the operation and maintenance of construction and maintenance equipment; and experience in the repair and maintenance of automotive equipment. Possession of a valid New Hampshire CDL-B; OR any equivalent combination of education and experience to meet the necessary knowledge, skills, and abilities required.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

For communicating with others, talking is required; for taking instructions from others, hearing is required; for doing the job effectively and correctly, sight is required; and for detecting unusual odors that indicate the presence of harmful exhaust and gas fumes, the incorrect operation of equipment, etc., smelling is required. Required to use hands to finger, handle, and feel objects, tools, or controls; required to reach with hands and arms. Strenuous physical effort

demanding in heavy lifting and carrying (up to 75 lbs.) and in performing work, sometimes under hazardous road conditions, in varying weather conditions with exposure to excessive noise, noxious fumes and gases, toxins, paints, caustic chemicals, fuels, lubricants, solvents, and other fluids, as well as dirt, dust, grease, and other disagreeable materials; physical demands include traversing rough terrain and climbing in and out of heavy machinery; exposure to minor injuries such as cuts and bruises, periods of sunlight, poisonous plants, and insects and bees.