Scott Borthwick called the open meeting to order at 6:00 PM at the Conference Room. In attendance were Selectmen Scott Borthwick, Al Posnanski and TA Mike Samson. Others: Bob Scott, and Ellie Davis.

Minutes
Al Posnanski moved to approve the minutes of 11/1/16. Second by Scott Borthwick. Unanimously approved. Al Posnanski moved to approve the minutes of 11/7/16 as amended. Second by Scott Borthwick. Unanimously approved.

Proposed Budget and Budget v Actual
No action.

Hearing on Unexpected Funds and Grant Received by the Town of Canaan

Monument Replacement $3,400
Radar and Mobile Data Equipment #315-168-003 $4,900
Emergency Operations Center 2013-EP-00057 $97,355
Hazard Mitigation Plan $3,000
Insurance Reimbursement Electrical Storm $31,227.62
Book Restoration Moose Plates Dept. of Cultural Resources $9,980
All proceeds to be used for purposes identified in the payments/grants

Al Posnanski moved to approve the acceptance of the funds listed above and the expenses identified in the receipt of those funds. Second by Scott Borthwick. Unanimously approved.

Health Insurance
Samson reported that we have received pricing fro Health Trust (NHMA) and School Care. The number from School Care exceeds the projected budget amount by at least $50,000. The number from Health Trust is less than the amount budgeted by $20,000. We are still waiting on the number from NHT which will not be received until December. Samson indicated that there is a slight increase in drug co-pays. He indicated that he would poll employees to see how much the impact will be.

Lawyer for Lewis Prosecution
Samson indicated that he anticipated that we would be using Gabe Nizetic of Plymouth. We are using independent counsel. Al Posnanski moved to approve the hiring of counsel. Second by Scott Borthwick. Unanimously approved.

School Meeting
Samson reviewed the materials for the Joint Town Meeting regarding school tax rates. The consensus of the Board was to approve the presentation.

Orange Brook
Samson indicated that the property owner (Ray) was in favor of addressing the blockage on Orange Brook. The Town and the Track and Ray will need to sit down and work out a plan.
Winter Gear Allowance
Samson recommended that the Board change to a policy of paying a total of $450 over a rolling 6 years for winter gear. The gear should last several years and perhaps as long as 6 years. Al Posnanski moved to approve the winter gear policy as proposed. Second by Scott Borthwick. Unanimously approved.

Pay Range for Highway
Samson reviewed the results of the survey of companies and towns advertising for highway, plow operators and equipment workers. He recommended a revised scale for both classes of highway laborers and equipment operators to be $16.00 to $19.50. Al Posnanski moved to approve the proposed highway pay scale. Second by Scott Borthwick. Unanimously approved.

Other Business
Alarm at Meeting House
Samson reported that the Meeting House Preservation Committee would like to put a fire alarm at the Meeting House. Samson said that he thought it would be possible to get a cell phone based alarm that would report a fire. The consensus of the Board was to not install an alarm system.

At 6:35 PM Selectman Al Posnanski moved to adjourn. Second by Borthwick. Unanimously approved.

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Scott Borthwick, Chairman

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David McAlister

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Al Posnanski
Canaan Board of Selectmen